

FAMILY DAY CARE AUSTRALIA – HONORARY MEMBERSHIP

Honorary membership and honorary life membership are designed to celebrate and recognise the outstanding achievements and contributions of people working with and within Family Day Care Australia. It is about recognising people whose service and contributions have had the effect of making a significant difference to the organisation.



CLASSES OF MEMBERSHIP

1. Honorary Membership

Honorary membership to Family Day Care Australia is one of the highest honours that can be bestowed upon a person whose contribution to Family Day Care Australia is agreed to be sufficiently meritorious.

Meritorious contribution is one which:

- a) Results in FDCA being substantially, demonstrably and positively changed by that contribution; and
- b) Occurs over a period of time that is not less than five years; and
- c) Required substantial and commendable personal input; and
- d) Can be clearly documented and corroborated.

An honorary member shall enjoy the rights of an Associate Member of FDCA but shall not be required to pay the membership fee for that membership.

Honorary membership may be awarded for such period as the Board determines, but not less than one year and not more than ten years.

FDCA employees are eligible for nomination to honorary membership.

2. Honorary Life Membership

Honorary life membership to Family Day Care Australia is the highest honour that can be bestowed upon a person whose contribution to Family Day Care Australia is agreed to have been sufficiently meritorious over a significant period of time.

Meritorious contribution is one which:

- a) Results in family day care and FDCA being substantially, demonstrably and positively changed by that contribution; and
- b) Occurs over a significant period of time (not less than ten years); and
- c) Required substantial and commendable personal input; and
- d) Can be clearly documented and corroborated.

An honorary life member shall enjoy the rights of an Associate Member of FDCA but shall not be required to pay the membership fee for that membership.

Honorary life members are awarded membership for life.

FDCA employees are not eligible for nomination to honorary life membership.

NOMINATION

Any current financial member of FDCA, in the classes of Individual, Scheme or Organisation, may nominate a person who meets the eligibility criteria.

When completing a nomination form it is important to provide specific examples of how the nominee's contribution(s) has been outstanding.

In addition to providing a list of appointments or positions held by the nominee, examples that best show how the nominee has gone above and beyond what could be reasonably expected of someone in a similar position must be included. In preparing the nomination, time should be devoted to considering why the nominator believes the nominee's service and achievements are outstanding and worthy of recognition. It should be noted that age, length of service, popularity or personality does not, of themselves, constitute a notable contribution.

It is also necessary to provide the names and addresses of at least two people who would be in a position to comment directly on the nominee's service.

All nominations are strictly confidential and the information provided will be used only to assist the Committee in considering the merits of the nomination.

The person being nominated should not be approached for information or advised of his or her nomination at any stage.

Nominations must be made using the nomination form available from FDCA website. All relevant sections must be completed and no other form of nomination shall be accepted.

ASSESSMENT

Nominations are assessed by the FDCA Board.

In considering the nominations, the Board seeks to satisfy itself that the person nominated has:

- a) Demonstrated achievement at a high level to Family Day Care Australia
- b) Made a contribution over and above what might be reasonably expected through paid employment; or
- c) Whose voluntary contribution to the Family Day Care Australia stands out from others who may have also made a valuable contribution.

The degree and value of the service, rather than merely the length of service, is the primary focus of the Committee's consideration.

After assessing the nominations, the Board announces Award recipients to the members via the Annual General Meeting and thereafter in JiGSAW magazine and on the FDCA website.

SYMBOL OF AWARD

The symbol of honorary membership and honorary life membership shall be a plaque (or such object as may be determined from time to time), and a certificate with the citation:

[Name] was awarded [Class of Membership] to Family Day Care Australia for [his/her] outstanding [contribution/service].

Awards shall be presented at an FDCA event at the first opportunity and announced at the AGM.

Honorary members and honorary life members shall be profiled in JiGSAW magazine and in an honours list on the FDCA website. Such members are entitled to receive JiGSAW magazine and an invitation to the triennial Family Day Care Australia National Conference dinner.