

New beginnings...

Leading family day
care into the future



Consideration

- The family day care program has had ups and downs over its first 30 years...
 - *Own national peak body established*
 - *Introduction of Family Day Care Quality Assurance*
 - *Changing Regulations*
 - *HHH crash*
 - *Independent Fee Setting*
 - *COAG agenda*
- The next stage in our history will be the most challenging and important to the future of home-based child care

Tipping points

Government announcement in the May 2006 Budget was a defining moment in the family day care model

Influencing factors:

- Uncapping places
- Lifting of boundaries
- Change to competitive environment
- New operators
- 25% loss of operational revenue
- Market share 13% from 25% in the nineties
- Lack of clear messages from within the family day care community

Tipping points

New Labor government in 2007 announced significant agenda for early childhood education and child care

COAG agenda – government committed to “high-quality, accessible and affordable integrated early childhood education and child care”

- national quality framework for early childhood education and care
- national early years learning framework
- universal access to 15 hours/week pre-school for children in the year before formal schooling
- national early years workforce strategy

Sharing the journey towards changing FDCA's structure

2003 – NFDCCA commissioned a governance and management review

- **Key Recommendations:**

- Establish a single Chief Executive Officer position to better manage the organisation
- Move to changing the size and composition of the Board to better govern the organisation
- Develop a strategic consultation and information strategy to efficiently and effectively liaise with, inform and consult with key stakeholders

Sharing the journey towards changing FDCA's structure

2005

- NFDCCA appointed first CEO
- Began a 'STAC revival' process to better engage with members
- New constitution adopted:
 - name changed to Family Day Care Australia
 - State/Territory Advisory Committees replaced by Members' Forums
 - Board structure and size remained the same

Sharing the journey towards changing FDCA's structure

2008

- Reconnected with state associations through SAM process
 - How could state and national associations work together to facilitate the change that is needed to ensure our sector's survival?
 - Work progressing on memoranda of understanding between state/national bodies
- New CEO, Rhonda Bignell, appointed

Parallel processes

Industry mission...

“Working together to make family day care a visible, valued and viable child care choice now and in the future”



New FDCA board structure

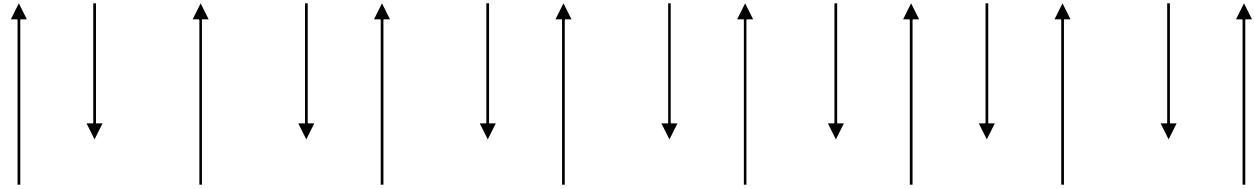
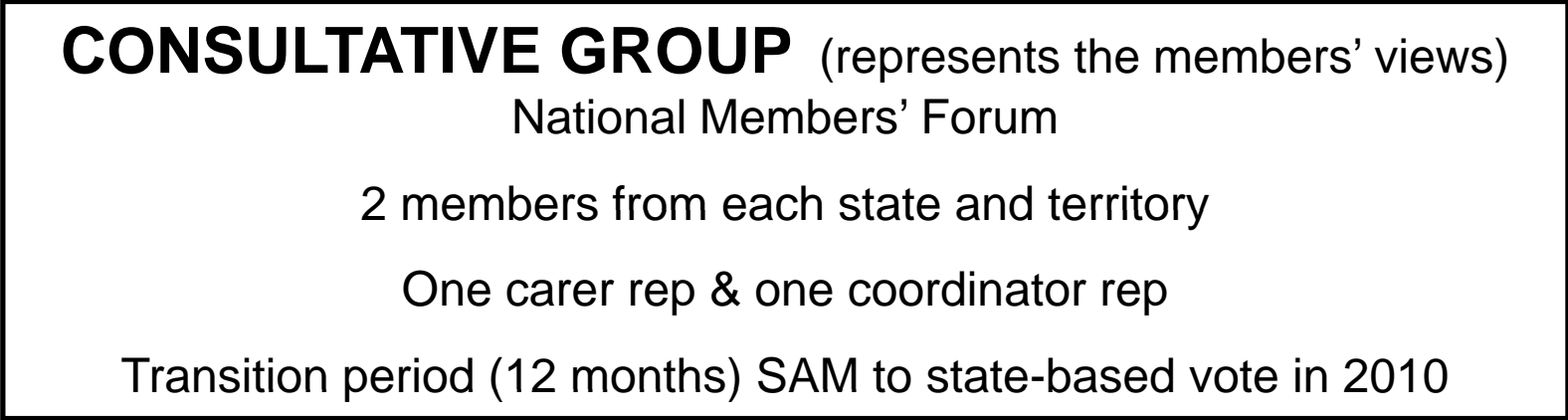
Leading family day care into the future...

- Current Board – seen as representative; large; cumbersome decision-making
- New board structure – based on modern governance practice
- Improved consultative model – high engagement

New consultative structure

Leading family day care into the future...

- National member's forum
 - Two representatives from each state and territory
 - One representing carers; the other representing coordination unit staff
- Broadened scheme membership to allow one membership per 15 carers



MEMBERSHIP (CARERS & STAFF) – views and feedback

What next?

If constitution adopted by members:

- Nomination process for new Board
- Call for nominations – May JiGSAW
- Nomination panel will be appointed
- Nominee profiles and voting papers sent to members in August
- At AGM 2009 ... the current Board will dissolve and the new Board will convene for the first time

WE need you to support US

- Vote for the constitutional change
- Support the new framework by voting for the new Board – national vote
- Get involved in consultation at state/territory level
- Vote for your state's National Members' Forum representatives – state vote (1 x carer & 1 x staff)

KEY messages

- Come with us on this journey
- FDCA is YOUR peak body – have a voice
- Now is the time to be proactive and lead from the front
- We have some hard realities to face but we have the capacity to work as one to find solutions

THANK YOU